

Cigna True Choice Medicare (PPO) offered by Cigna Healthcare

ANNUAL NOTICE OF CHANGES **FOR 2025**

You are currently enrolled as a member of Cigna True Choice Medicare (PPO). Next year, there will be changes to the plan's costs and benefits. Please see page 4 for a Summary of Important Costs, including Premium.

This document tells about the changes to your plan. To get more information about costs, benefits or rules please review the Evidence of Coverage, located on our website at www.cignamedicare.com. You may also call Customer Service to ask us to mail you an Evidence of Coverage.

□You have from October 15 until December 7 to make changes to your Medicare coverage for next year.

What to do now
1. ASK: Which changes apply to you
Check the changes to our benefits and costs to see if they affect you.
□Review the changes to medical care costs (doctor, hospital).
□Review the changes to our drug coverage, including coverage restrictions and cost sharing.
□Think about how much you will spend on premiums, deductibles, and cost sharing.
☐ Check the changes in the 2025 "Drug List" to make sure the drugs you currently take are still covered.
Compare the 2024 and 2025 plan information to see if any of these drugs are moving to a different cost-sharing tier or will be subject to different restrictions, such as prior authorization, step therapy, or a quantity limit, for 2025.
☐ Check to see if your primary care doctors, specialists, hospitals, and other providers, including pharmacies will be in our network next year.
Check if you qualify for help paying for prescription drugs. People with limited incomes may qualify for "Extra Help" from Medicare.
☐ Think about whether you are happy with our plan.
2. COMPARE: Learn about other plan choices
Check coverage and costs of plans in your area. Use the Medicare Plan Finder at the www.medicare.gov/plan-compare website or review the list in the back of your Medicare & You 2025 handbook. For additional support, contact your State Health Insurance Assistance Program (SHIP) to speak with a trained counselor.
Once you narrow your choice to a preferred plan, confirm your costs and coverage on the plan's website.

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3. CHOOSE: Decide whether you want to change your plan
□ If you don't join another plan by December 7, 2024, you will stay in Cigna True Choice Medicare (PPO).
□To change to a different plan, you can switch plans between October 15 and December 7. Your new coverage will star on January 1, 2025. This will end your enrollment with Cigna True Choice Medicare (PPO).
☐ If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can switch plans or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for two full months after the month you move out.
Additional Resources
☐ This document is available for free in Spanish.
□ Please contact our Customer Service number at 1-800-668-3813 for additional information. (TTY users should call 711.) Hours are October 1 – March 31, 8:00 a.m. – 8:00 p.m. local time, 7 days a week. From April 1 – September 30, Monday – Friday 8:00 a.m. – 8:00 p.m. local time. Messaging service used weekends, after hours, and on federal holidays. This call is free.
☐ To get information from us in a way that works for you, please call Customer Service. We can give you information in braille, in large print, and other alternate formats if you need it.
□ Coverage under this plan qualifies as Qualifying Health Coverage (QHC) and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at www.irs.gov/Affordable-Care-Act/Individuals-and-Families for more information.
About Cigna True Choice Medicare (PPO)
□ Subsidiaries of The Cigna Group contract with Medicare to offer Medicare Advantage HMO and PPO plans and Part D Prescription Drug Plans (PDP) in select states, and with select State Medicaid programs. Enrollment in a Cigna Healthcare product depends on contract renewal.
□When this booklet says "we," "us," or "our," it means Cigna Healthcare. When it says "plan" or "our plan," it means Cigna Tru Choice Medicare (PPO).
□ Cigna Healthcare may reach out to you via phone regarding the administration of your plan benefits. This communication helps us let you know about scheduled services or available programs, so you get the most out of your plan. You can opt-ou of these calls at any time by contacting Customer Service.

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Summary of Important Costs for 2025

The table below compares the 2024 costs and 2025 costs for Cigna True Choice Medicare (PPO) in several important areas. Please note this is only a summary of costs.

Cost	2024 (this year)	2025 (next year)
Monthly plan premium*	\$0	\$5
* Your premium may be higher or lower than this amount. See Section 1.1 for details.		
Maximum out-of-pocket amount	From network providers: \$6,400	From network providers: \$6,700
This is the <u>most</u> you will pay out-of-pocket for your covered Part A and Part B services. (See Section 1.2 for details.)	From in-network and out-of-network providers combined: \$11,000	From in-network and out-of-network providers combined: \$10,000
Doctor office visits	In-Network	In-Network
	Primary care visits: \$0 copayment per visit	Primary care visits: \$0 copayment per visit
	Specialist visits: \$35 copayment per visit	Specialist visits: \$35 copayment per visit
	Out-of-Network	Out-of-Network
	Primary care visits: \$40 copayment per visit	Primary care visits: \$40 copayment per visit
	Specialist visits: \$55 copayment per visit	Specialist visits: \$55 copayment per visit
Inpatient hospital stays	In-Network	In-Network
	\$295 per day for days 1-5;	\$310 per day for days 1-6;
	\$0 per day for days 6-90	\$0 per day for days 7-90
	Out-of-Network	Out-of-Network
	30% per stay	40% per stay

Cost	2024 (this year)	2025 (next year)
Part D prescription drug coverage	Deductible: \$0	Deductible: \$0
(See Section 1.5 for details.)	Copayments or Coinsurance during the	Copayments or Coinsurance during the
(Ode Codion 1.0 for details.)	Initial Coverage Stage:	Initial Coverage Stage:
	□Drug Tier 1:	□Drug Tier 1:
	Standard cost sharing:	Standard cost sharing:
	\$9 copayment	\$9 copayment
	Preferred cost sharing:	Preferred cost sharing:
	\$0 copayment	\$0 copayment
	□Drug Tier 2:	□Drug Tier 2:
	Standard cost sharing:	Standard cost sharing:
	\$15 copayment	\$15 copayment
	Preferred cost sharing:	Preferred cost sharing:
	\$4 copayment	\$4 copayment
	□ Drug Tier 3:	□Drug Tier 3:
	Standard cost sharing:	Standard cost sharing:
	\$47 copayment	\$47 copayment
	Preferred cost sharing:	Preferred cost sharing:
	\$45 copayment	\$45 copayment
	You will pay no more than \$35 per month	You will pay no more than \$35 per month
	supply of each covered insulin product on	supply of each covered insulin product on
	this tier.	this tier.
	□ Drug Tier 4:	□ Drug Tier 4:
	Standard cost sharing:	Standard cost sharing:
	\$100 copayment Preferred cost sharing:	\$100 copayment Preferred cost sharing:
	\$95 copayment	\$100 copayment
	You will pay no more than \$35 per month	You will pay no more than \$35 per month
	supply of each covered insulin product on	supply of each covered insulin product on
	this tier.	this tier.
	□Drug Tier 5:	□Drug Tier 5:
	Standard cost sharing:	Standard cost sharing:
	33% coinsurance	33% coinsurance
	Preferred cost sharing:	Preferred cost sharing:
	33% coinsurance	33% coinsurance
	You will pay no more than \$35 per month	You will pay no more than \$35 per month
	supply of each covered insulin product on	supply of each covered insulin product on
	this tier.	this tier.
	Catastrophic Coverage:	Catastrophic Coverage:
	□ During this payment stage, the plan	□During this payment stage you pay
	pays the full cost for your covered Part	nothing for your covered Part D drugs.
	D drugs.	You may have cost sharing for drugs
	☐ You may have cost sharing for drugs	that are covered under our enhanced
	that are covered under our enhanced	benefit.
	benefit.	

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SECTION 1 Changes to Benefits and Costs for Next Year

Section 1.1 Changes to the Monthly Premium

Cost	2024 (this year)	2025 (next year)
Monthly premium	\$0	\$5
(You must also continue to pay your		
Medicare Part B premium.)		

- □Your monthly plan premium will be *more* if you are required to pay a lifetime Part D late enrollment penalty for going without other drug coverage that is at least as good as Medicare drug coverage (also referred to as creditable coverage) for 63 days or more.
- If you have a higher income, you may have to pay an additional amount each month directly to the government for your Medicare prescription drug coverage.
- □Your monthly premium will be *less* if you are receiving "Extra Help" with your prescription drug costs. Please see Section 6 regarding "Extra Help" from Medicare.

Section 1.2 Changes to Your Maximum Out-of-Pocket Amounts

Medicare requires all health plans to limit how much you pay out-of-pocket for the year. These limits are called the maximum out-of-pocket amounts. Once you reach this amount, you generally pay nothing for covered Part A and Part B services for the rest of the year.

Cost	2024 (this year)	2025 (next year)
In-network maximum out-of-pocket amount Your costs for covered medical services (such as copays) from network providers count toward your in-network maximum out-of-pocket amount. Your plan premium and your costs for prescription drugs do not count toward your maximum out-of-pocket amount.	\$6,400	\$6,700 Once you have paid \$6,700 combined out-of-pocket for covered Part A and Part B services, you will pay nothing for your covered Part A and Part B services from network providers for the rest of the calendar year.
Combined maximum out-of-pocket amount Your costs for covered medical services (such as copays) from in-network and out-of-network providers count toward your combined maximum out-of-pocket amount. Your plan premium and costs for outpatient prescription drugs do not count toward your maximum out-of-pocket amount for medical services.	\$11,000	\$10,000 Once you have paid \$10,000 combined out-of-pocket for covered Part A and Part B services, you will pay nothing for your covered Part A and Part B services from network or out-of-network providers for the rest of the calendar year.

Section 1.3 Changes to the Provider and Pharmacy Networks

Amounts you pay for your prescription drugs may depend on which pharmacy you use. Medicare drug plans have a network of pharmacies. In most cases, your prescriptions are covered only if they are filled at one of our network pharmacies. Our network includes pharmacies with preferred cost sharing, which may offer you lower cost sharing than the standard cost sharing offered by other network pharmacies for some drugs.

An updated *Provider and Pharmacy Directory* is located on our website at www.cignamedicare.com/resources. You may also call Customer Service for updated provider and/or pharmacy information or to ask us to mail you a *Provider and Pharmacy Directory*, which we will mail within three business days.

There are changes to our network of providers for next year. Please review the 2025 Provider and Pharmacy Directory (www.cignamedicare.com/resources) to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network.

There are changes to our network of pharmacies for next year. Please review the 2025 *Provider and Pharmacy Directory* (www.cignamedicare.com/resources) to see which pharmacies are in our network.

It is important that you know that we may make changes to the hospitals, doctors and specialists (providers), and pharmacies that are part of your plan during the year. If a mid-year change in our providers affects you, please contact Customer Service so we may assist.

Section 1.4 Changes to Benefits and Costs for Medical Services

We are making changes to costs and benefits for certain medical services next year. The information below describes these changes.

Cost	2024 (this year)	2025 (next year)
Prior authorization	Prior authorization may be required for the following services:	Prior authorization is not required for the following services:
	□ Cardiac rehabilitation services □ Pulmonary rehabilitation services □ Outpatient rehabilitation services ○ Occupational therapy	□ Cardiac rehabilitation services □ Pulmonary rehabilitation services □ Outpatient rehabilitation services ○ Occupational therapy
Cardiac rehabilitation services	Out-of-Network	Out-of-Network
	You pay a coinsurance of 30% for each Medicare-covered cardiac rehabilitative therapy visit.	You pay a coinsurance of 40% for each Medicare-covered cardiac rehabilitative therapy visit.
	You pay a coinsurance of 30% for each Medicare-covered intensive cardiac rehabilitative therapy visit.	You pay a coinsurance of 40% for each Medicare-covered intensive cardiac rehabilitative therapy visit.
Chiropractic services (Medicare-	<u>In-Network</u>	<u>In-Network</u>
covered)	You pay a copayment of \$15 for each Medicare-covered chiropractic visit.	You pay a copayment of \$20 for each Medicare-covered chiropractic visit.
Dental services (Routine)	In-Network and Out-of-Network	In-Network and Out-of-Network
	We provide a dental allowance of \$1,700 every year (combined preventive and comprehensive) for routine dental services.	We provide a dental allowance of \$650 every year (combined preventive and comprehensive) for routine dental services.
Diabetes self-management	Out-of-Network	Out-of-Network
training, diabetic services and supplies	You pay a coinsurance of 30% for Medicare-covered diabetic monitoring supplies.	You pay a coinsurance of 40% for Medicare-covered diabetic monitoring supplies.
	You pay a coinsurance of 30% for Medicare-covered therapeutic shoes and inserts.	You pay a coinsurance of 40% for Medicare-covered therapeutic shoes and inserts.

Cost	2024 (this year)	2025 (next year)
Durable medical equipment and related supplies	Out-of-Network You pay a coinsurance of 30% for Medicare-covered items.	Out-of-Network You pay a coinsurance of 40% for Medicare-covered items.
Emergency care	In-Network and Out-of-Network You pay a copayment of \$100 for Medicare-covered emergency room visits. You pay a copayment of \$100 for Medicare-covered Worldwide emergency room visits. You pay a copayment of \$100 for Medicare-covered Worldwide emergency transportation.	In-Network and Out-of-Network You pay a copayment of \$125 for Medicare-covered emergency room visits. You pay a copayment of \$125 for Medicare-covered Worldwide emergency room visits. You pay a copayment of \$125 for Medicare-covered Worldwide emergency transportation.
Fitness	You pay a copayment of \$0 for Membership in Health Club/Fitness Classes and a wearable fitness tracker.	Not covered.
Health and wellness education programs	Health Information Line You pay \$0 copayment for 24-Hour Health Information Line. HealthWise You pay \$0 copayment for access to online health-related educational videos and written content.	Health Information Line Not covered. HealthWise Benefit name is changing to Health Education. You pay \$0 copayment for access to online health-related educational videos and written content.
Hearing services (Medicare- covered)	In-Network You pay a copayment of \$35 for Medicare-covered hearing exams.	In-Network You pay a copayment of \$30 for Medicare-covered hearing exams.
Home health agency care	Out-of-Network You pay a coinsurance of 30% for Medicare-covered home health visits.	Out-of-Network You pay a coinsurance of 40% for Medicare-covered home health visits.
Inpatient hospital care	In-Network For each Medicare-covered hospital stay you pay a copayment of: \$295 per day for days 1-5; \$0 per day for days 6-90 Out-of-Network For each Medicare-covered hospital stay you pay a coinsurance of: 30% per stay	In-Network For each Medicare-covered hospital stay you pay a copayment of: \$310 per day for days 1-6; \$0 per day for days 7-90 Out-of-Network For each Medicare-covered hospital stay you pay a coinsurance of: 40% per stay

Cost	2024 (this year)	2025 (next year)
Inpatient services in a	In-Network	In-Network
psychiatric hospital	For each Medicare-covered psychiatric hospital stay you pay a copayment of:	For each Medicare-covered psychiatric hospital stay you pay a copayment of:
	\$295 per day for days 1-5; \$0 per day for days 6-90	\$295 per day for days 1-6; \$0 per day for days 7-90
	<u>Out-of-Network</u>	Out-of-Network
	For each Medicare-covered psychiatric hospital stay you pay a coinsurance of:	For each Medicare-covered psychiatric hospital stay you pay a coinsurance of:
	30% per stay	40% per stay
Medicare Part B prescription drugs	Out-of-Network You pay a coinsurance of 30% for Medicare Part B insulin drugs. You pay a coinsurance of 30% for Medicare Part B Chemotherapy/Radiation drugs. You pay a coinsurance of 30% for Other Medicare Part B drugs.	Out-of-Network You pay a coinsurance of 40% for Medicare Part B insulin drugs. You pay a coinsurance of 40% for Medicare Part B Chemotherapy/Radiation drugs. You pay a coinsurance of 40% for Other Medicare Part B drugs.
Outpatient diagnostic tests and therapeutic services and supplies test	In-Network You pay a coinsurance of 0% for Medicare-covered lab services. You pay a coinsurance of 20% for Medicare-covered genetic tests. Out-of-Network You pay a coinsurance of 30% for Medicare-covered diagnostic procedures and tests. You pay a coinsurance of 30% for Medicare-covered lab services and genetic tests. You pay a coinsurance of 30% for Medicare-covered blood services. You pay a coinsurance of 30% for Medicare-covered diagnostic and nuclear medicine radiological services. You pay a coinsurance of 30% for Medicare-covered therapeutic radiology services. You pay a coinsurance of 30% for Medicare-covered therapeutic radiology services. You pay a coinsurance of 30% for Medicare-covered X-rays.	In-Network You pay a copayment of \$0 for Medicare-covered lab services. You pay a copayment of \$50 for Medicare-covered genetic tests. Out-of-Network You pay a coinsurance of 40% for Medicare-covered diagnostic procedures and tests. You pay a coinsurance of 40% for Medicare-covered lab services and genetic tests. You pay a coinsurance of 40% for Medicare-covered blood services. You pay a coinsurance of 40% for Medicare-covered diagnostic and nuclear medicine radiological services. You pay a coinsurance of 40% for Medicare-covered therapeutic radiology services. You pay a coinsurance of 40% for Medicare-covered therapeutic radiology services. You pay a coinsurance of 40% for Medicare-covered X-rays.
Outpatient hospital observation	Out-of-Network You pay a coinsurance of 30% for Medicare-covered outpatient hospital observation.	Out-of-Network You pay a coinsurance of 40% for Medicare-covered outpatient hospital observation.
Outpatient surgery, including services provided at hospital	Out-of-Network	Out-of-Network

Cost	2024 (this year)	2025 (next year)
outpatient facilities and ambulatory surgical centers	You pay a coinsurance of 30% for each Medicare-covered outpatient hospital facility visit. You pay a coinsurance of 30% for each Medicare-covered ambulatory surgical center visit.	You pay a coinsurance of 40% for each Medicare-covered outpatient hospital facility visit. You pay a coinsurance of 40% for each Medicare-covered ambulatory surgical center visit.
Over-the-Counter Items and Services	\$60 every 3 months for specific over-the-counter drugs and other health-related pharmacy products, as listed in the OTC catalog.	Not covered.
Partial hospitalization services and Intensive outpatient services	In-Network You pay a copayment of \$70 for Medicare- covered partial hospitalization and intensive outpatient services. Out-of-Network You pay a coinsurance of 30% for Medicare- covered partial hospitalization and intensive	In-Network You pay a copayment of \$105 for Medicare-covered partial hospitalization and intensive outpatient services. Out-of-Network You pay a coinsurance of 40% for Medicare-covered partial hospitalization and intensive
Prosthetic and orthotic devices and related supplies	Out-of-Network You pay a coinsurance of 30% for Medicare-covered prosthetic and orthotic devices and medical supplies related to prosthetics, splints, and other devices.	Out-of-Network You pay a coinsurance of 40% for Medicare-covered prosthetic and orthotic devices and medical supplies related to prosthetics, splints, and other devices.
Pulmonary rehabilitation services	Out-of-Network You pay a coinsurance of 30% for each Medicare-covered pulmonary rehabilitative therapy visit.	Out-of-Network You pay a coinsurance of 40% for each Medicare-covered pulmonary rehabilitative therapy visit.
Services to treat kidney disease and conditions	Out-of-Network You pay a coinsurance of 30% for Medicare-covered renal dialysis.	Out-of-Network You pay a coinsurance of 40% for Medicare-covered renal dialysis.
Skilled nursing facility (SNF) care	In-Network For each Medicare-covered SNF stay you pay a copayment of: \$0 per day for days 1-20; \$203 per day for days 21-100 Out-of-Network For each Medicare-covered SNF stay you pay a coinsurance of:	pay a copayment of: \$10 per day for days 1-20; \$214 per day for days 21-100 Out-of-Network

Cost	2024 (this year)	2025 (next year)
	30% per stay	40% per stay
Supervised exercise therapy	Out-of-Network	Out-of-Network
(SET)	You pay a coinsurance of 30% for each Medicare-covered supervised exercise therapy visit.	You pay a coinsurance of 40% for each Medicare-covered supervised exercise therapy visit.
Urgently needed services	In-Network and Out-of-Network	In-Network and Out-of-Network
	You pay a copayment of \$100 for Medicare-covered Worldwide urgently needed services.	You pay a copayment of \$125 for Medicare- covered Worldwide urgently needed services.
Vision services (Medicare-	Out-of-Network	Out-of-Network
covered)	You pay a coinsurance of 0% or 50% for Medicare-covered exams to diagnose and treat diseases and conditions of the eye, including an annual glaucoma screening for people at risk.	You pay a copayment of \$0 or a coinsurance of 50% for Medicare-covered exams to diagnose and treat diseases and conditions of the eye, including an annual glaucoma screening for people at risk.
	\$0 copayment for glaucoma screenings and diabetic retinal exams. 50% for all other Medicare-covered vision services.	\$0 copayment for glaucoma screenings. 50% for all other Medicare-covered vision services.
	You pay a coinsurance of 30% for one pair of Medicare-covered eyeglasses with standard frames/lenses or one set of standard contact lenses after cataract surgery that implants an intraocular lens.	You pay a coinsurance of 40% for one pair of Medicare-covered eyeglasses with standard frames/lenses or one set of standard contact lenses after cataract surgery that implants an intraocular lens.
Vision services (Routine)	Allowance of \$200 every year for routine eyewear. Annual eyewear allowance applies to the retail value only.	Allowance of \$150 every year for routine eyewear. Annual eyewear allowance applies to the retail value only.

Section 1.5 Changes to Part D Prescription Drug Coverage

Changes to our Drug List

Our list of covered drugs is called a Formulary or Drug List. A copy of our Drug List is provided electronically. The Drug List includes many but not all, of the drugs that we will cover next year. If you don't see your drug on this list, it might still be covered. **You can get the** *complete Drug List* by calling Customer Service (see the back cover) or visiting our website (www.cignamedicare.com).

We made changes to our Drug List, which could include removing or adding drugs, changing the restrictions that apply to our coverage for certain drugs or moving them to a different cost-sharing tier. Review the Drug List to make sure your drugs will be covered next year and to see if there will be any restrictions or if your drug has been moved to a different cost-sharing tier.

Most of the changes in the Drug List are new for the beginning of each year. However, we might make other changes that are allowed by Medicare rules that will affect you during the plan year. We update our online Drug List at least monthly to provide the

most up-to-date list of drugs. If we make a change that will affect your access to a drug you are taking, we will send you a notice about the change.

If you are affected by a change in drug coverage at the beginning of the year or during the year, please review Chapter 9 of your *Evidence of Coverage* and talk to your doctor to find out your options, such as asking for a temporary supply, applying for an exception and/or working to find a new drug. You can also contact Customer Service for more information.

We currently can immediately remove a brand name drug on our Drug List if we replace it with a new generic drug version on the same or a lower cost-sharing tier and with the same or fewer restrictions as the brand name drug it replaces. Also, when adding a new generic, we may also decide to keep the brand name drug on our Drug List, but immediately move it to a different cost-sharing tier or add new restrictions or both .

Starting in 2025, we can immediately replace original biological products with certain biosimilars. This means, for instance, if you are taking an original biological product that is being replaced by a biosimilar, you may not get notice of the change 30 days before we make it or get a month's supply of your original biological product at a network pharmacy. If you are taking the original biological product at the time we make the change, you will still get information on the specific change we made, but it may arrive after we make the change.

Some of these drug types may be new to you. For definitions of drug types, please see Chapter 12 of your *Evidence of Coverage*. The Food and Drug Administration (FDA) also provides consumer information on drugs. See FDA website: https://www.fda.gov/drugs/biosimilars/multimedia-education-materials-biosimilars#For%20Patients. You may also contact Customer Service or ask your health care provider, prescriber, or pharmacist for more information.

Changes to Prescription Drug Benefits and Costs

Note: If you are in a program that helps pay for your drugs ("Extra Help"), the information about costs for Part D prescription drugs may not apply to you. We sent you a separate insert, called the "Evidence of Coverage Rider for People Who Get Extra Help Paying for Prescription Drugs" (also called the Low-Income Subsidy Rider or the LIS Rider), which tells you about your drug costs. If you receive "Extra Help" and didn't receive this insert with this packet, please call Customer Service and ask for the LIS Rider.

Beginning in 2025, there are three **drug payment stages:** the Yearly Deductible Stage, the Initial Coverage Stage, and the Catastrophic Coverage Stage. The Coverage Gap Stage and the Coverage Gap Discount Program will no longer exist in the Part D benefit.

The Coverage Gap Discount Program will also be replaced by the Manufacturer Discount Program. Under the Manufacturer Discount Program, drug manufacturers pay a portion of the plan's full cost for covered Part D brand name drugs and biologics during the Initial Coverage Stage and the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program do not count toward out-of-pocket costs.

Changes to the Deductible Stage

Stage	2024 (this year)	2025 (next year)
	· ·	Because we have no deductible, this payment stage does not apply to you.

Changes to Your Cost Sharing in the Initial Coverage Stage

Stage	2024 (this year)	2025 (next year)
Stage 2: Initial Coverage Stage	Your cost for a one-month supply filled at	Your cost for a one-month supply filled at
During this stage, the plan pays its share	a network pharmacy.	a network pharmacy.
of the cost of your drugs and you pay	Tier 1 (Preferred Generic Drugs):	Tier 1 (Preferred Generic Drugs):
your share of the cost.	Standard cost-sharing: You pay \$9 per	Standard cost-sharing: You pay \$9 per
The costs in this chart are for a one-	prescription.	prescription.

2024 (this year) Stage 2025 (next year) month (30-day) supply when you fill your Your cost for a one-month mail-order Your cost for a one-month mail-order prescription at a network pharmacy. prescription is \$9. prescription is \$9. For information about the costs for a Preferred cost-sharing: You pay \$0 per Preferred cost-sharing: You pay \$0 per long-term supply, or for mail-order prescription. prescription. prescriptions, look in Chapter 6, Section 5 Your cost for a one-month mail-order Your cost for a one-month mail-order of your Evidence of Coverage. prescription is \$0. prescription is \$0. We changed the tier for some of the Tier 2 (Generic Drugs): Tier 2 (Generic Drugs): drugs on our Drug List. To see if your Standard cost-sharing: You pay \$15 per Standard cost-sharing: You pay \$15 per drugs will be in a different tier, look them prescription. prescription. up on the Drug List. Your cost for a one-month mail-order Your cost for a one-month mail-order Most adult Part D vaccines are covered at prescription is \$15. prescription is \$15. no cost to you. Preferred cost-sharing: You pay \$4 per Preferred cost-sharing: You pay \$4 per prescription. prescription. Your cost for a one-month mail-order Your cost for a one-month mail-order prescription is \$4. prescription is \$4. Tier 3 (Preferred Brand Drugs): Tier 3 (Preferred Brand Drugs): Standard cost-sharing: You pay \$47 per Standard cost-sharing: You pay \$47 per prescription. prescription. Your cost for a one-month mail-order Your cost for a one-month mail-order prescription is \$47. prescription is \$47. Preferred cost-sharing: You pay \$45 per Preferred cost-sharing: You pay \$45 per prescription. prescription. Your cost for a one-month mail-order Your cost for a one-month mail-order prescription is \$45. prescription is \$45. You will pay no more than \$35 per month You will pay no more than \$35 per month supply of each covered insulin product on supply of each covered insulin product on this tier. this tier. Tier 4 (Non-Preferred Drugs): Tier 4 (Non-Preferred Drugs): Standard cost-sharing: You pay \$100 per Standard cost-sharing: You pay \$100 per prescription. prescription. Your cost for a one-month mail-order Your cost for a one-month mail-order prescription is \$100. prescription is \$100. Preferred cost-sharing: You pay \$95 per Preferred cost-sharing: You pay \$100 per prescription. prescription. Your cost for a one-month mail-order Your cost for a one-month mail-order prescription is \$95. prescription is \$100. You will pay no more than \$35 per month You will pay no more than \$35 per month supply of each covered insulin product on supply of each covered insulin product on this tier. this tier. Tier 5 (Specialty Drugs): Tier 5 (Specialty Drugs): Standard cost-sharing: You pay 33% of Standard cost-sharing: You pay 33% of the total cost. the total cost. Your cost for a one-month mail-order Your cost for a one-month mail-order prescription is 33%. prescription is 33%.

Preferred cost-sharing: You pay 33% of

the total cost.

Preferred cost-sharing: You pay 33% of

the total cost.

Stage	2024 (this year)	2025 (next year)
	Your cost for a one-month mail-order prescription is 33%.	Your cost for a one-month mail-order prescription is 33%.
	You will pay no more than \$35 per month supply of each covered insulin product on this tier.	You will pay no more than \$35 per month supply of each covered insulin product on this tier.
	Once your total drug costs have reached \$5,030, you will move to the next stage (the Coverage Gap Stage).	Once you have paid \$2,000 out-of-pocket for Part D drugs, you will move to the next stage (the Catastrophic Coverage Stage).

Changes to the Catastrophic Coverage Stage

The Catastrophic Coverage Stage is the third and final stage. Beginning in 2025, drug manufacturers pay a portion of the plan's full cost for covered Part D brand name drugs and biologics during the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program do not count toward out-of-pocket costs.

If you reach the Catastrophic Coverage Stage, you pay nothing for your covered Part D drugs. You may have cost sharing for excluded drugs that are covered under our enhanced benefit.

For specific information about your costs in the Catastrophic Coverage Stage, look at Chapter 6, Section 6, in your *Evidence of Coverage*.

SECTION 2 Administrative Changes

Please see the table below for other important changes to your plan.

Description	2024 (this year)	2025 (next year)
Medicare Prescription Payment Plan	Not applicable	The Medicare Prescription Payment Plan is a new payment option that works with your current drug coverage, and it can help you manage your drug costs by spreading them across monthly payments that vary throughout the year (January – December). To learn more about this payment option, please contact us at 1-800-668-3813 (TTY 711) or visit Medicare.gov.
Prescription drug coverage, long-term supply	A long-term supply of Tier 1 and Tier 2 prescription drugs covers 90 days.	A long-term supply of Tier 1 and Tier 2 prescription drugs covers 100 days.

SECTION 3 Deciding Which Plan to Choose

Section 3.1 If you want to stay in Cigna True Choice Medicare (PPO)

To stay in our plan, you don't need to do anything. If you do not sign up for a different plan or change to Original Medicare by December 7, you will automatically be enrolled in our Cigna True Choice Medicare (PPO).

Section 3.2 If you want to change plans

We hope to keep you as a member next year but if you want to change plans for 2025 follow these steps:

Step 1: Learn about and compare your choices

□You can join a different Medicare health plan,

□── OR ── You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan. If you do not enroll in a Medicare drug plan, please see Section 1.1 regarding a potential Part D late enrollment penalty.

To learn more about Original Medicare and the different types of Medicare plans, use the Medicare Plan Finder (www.medicare.gov/plan-compare), read the *Medicare & You 2025* handbook, call your State Health Insurance Assistance Program (see Section 5), or call Medicare (see Section 7.2).

As a reminder, Cigna Healthcare offers other Medicare health plans and Medicare prescription drug plans. These other plans may differ in coverage, monthly premiums, and cost-sharing amounts.

Step 2: Change your coverage

- □To change **to a different Medicare health plan**, enroll in the new plan. You will automatically be disenrolled from our plan.
- □To change to Original Medicare with a prescription drug plan, enroll in the new drug plan. You will automatically be disenrolled from our plan.
- □To change to Original Medicare without a prescription drug plan, you must either:
 - OSend us a written request to disenroll. Contact Customer Service if you need more information on how to do so.
 - ○— OR Contact Medicare, at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week, and ask to be disenrolled. TTY users should call 1-877-486-2048.

SECTION 4 Deadline for Changing Plans

If you want to change to a different plan or to Original Medicare for next year, you can do it from **October 15 until December 7**. The change will take effect on January 1, 2025.

Are there other times of the year to make a change?

In certain situations, changes are also allowed at other times of the year. Examples include people with Medicaid, those who get "Extra Help" paying for their drugs, those who have or are leaving employer coverage, and those who move out of the service area. If you enrolled in a Medicare Advantage plan for January 1, 2025, and don't like your plan choice, you can switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage) between January 1 and March 31, 2025.

If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can change your Medicare coverage **at any time**. You can change to any other Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for two full months after the month you move out.

SECTION 5 Programs That Offer Free Counseling about Medicare

The State Health Insurance Assistance Program (SHIP) is an independent government program with trained counselors in every state. In Virginia, the SHIP is called Virginia Insurance Counseling & Assistance Program (VICAP).

It is a state program that gets money from the Federal government to give **free** local health insurance counseling to people with Medicare. Virginia Insurance Counseling & Assistance Program (VICAP) counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can call Virginia Insurance Counseling & Assistance Program (VICAP) at 1-804-662-9333 or 1-800-552-3402.

SECTION 6 Programs That Help Pay for Prescription Drugs

You may qualify for help paying for prescription drugs.

- □ "Extra Help" from Medicare. People with limited incomes may qualify for "Extra Help" to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly prescription drug premiums, yearly deductibles, and coinsurance. Additionally, those who qualify will not have a late enrollment penalty. To see if you qualify, call:
 - ○1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048, 24 hours a day/7 days a week;
 - The Social Security Office at 1-800-772-1213 between 8 a.m. and 7 p.m., Monday through Friday for a representative. Automated messages are available 24 hours a day. TTY users should call, 1-800-325-0778; or
 - Your State Medicaid Office (applications).
- Prescription Cost-Sharing Assistance for Persons with HIV/AIDS. The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. To be eligible for the ADAP operating in your State, individuals must meet certain criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/under-insured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance through the Virginia Medication Assistance Program (VA MAP). For information on eligibility criteria, covered drugs, how to enroll in the program or if you are currently enrolled how to continue receiving assistance, call the Virginia Medication Assistance Program (VA MAP) at 1-855-362-0658. Be sure, when calling, to inform them of your Medicare Part D plan name or policy number.
- □ The Medicare Prescription Payment Plan. The Medicare Prescription Payment Plan is a new payment option to help you manage your out-of-pocket drug costs, starting in 2025. This new payment option works with your current drug coverage, and it can help you manage your drug costs by spreading them across monthly payments that vary throughout the year (January December). This payment option might help you manage your expenses, but it doesn't save you money or lower your drug costs.
- □ "Extra Help" from Medicare and help from your SPAP and ADAP, for those who qualify, is more advantageous than participation in the Medicare Prescription Payment Plan. All members are eligible to participate in this payment option, regardless of income level, and all Medicare drug plans and Medicare health plans with drug coverage must offer this payment option. To learn more about this payment option, please contact us at 1-800-668-3813 (TTY 711) or visit Medicare.gov.

SECTION 7 Questions?

Section 7.1 Getting Help from Cigna True Choice Medicare (PPO)

Questions? We're here to help. Please call Customer Service at 1-800-668-3813 (TTY only, call 711). We are available for phone calls October 1 – March 31, 8:00 a.m. – 8:00 p.m. local time, 7 days a week. From April 1 – September 30, Monday – Friday 8:00 a.m. – 8:00 p.m. local time. Messaging service used weekends, after hours, and on federal holidays. Calls to these numbers are free.

Read your 2025 Evidence of Coverage (it has details about next year's benefits and costs)

This Annual Notice of Changes gives you a summary of changes in your benefits and costs for 2025. For details, look in the 2025 Evidence of Coverage for Cigna True Choice Medicare (PPO). The Evidence of Coverage is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the Evidence of Coverage is located on our website at www.cignamedicare.com. You may also call Customer Service to ask us to mail you an Evidence of Coverage.

Visit our Website

You can also visit our website at <u>www.cignamedicare.com</u>. As a reminder, our website has the most up-to-date information about our provider network (*Provider and Pharmacy Directory*) and our list of covered drugs (Formulary/Drug List).

Section 7.2 Getting Help from Medicare

To get information directly from Medicare:

Call 1-800-MEDICARE (1-800-633-4227)

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

Visit the Medicare Website

Visit the Medicare website (www.medicare.gov/plan-compare). It has information about cost, coverage, and quality Star Ratings to help you compare Medicare health plans. To view the information about plans, go to www.medicare.gov/plan-compare.

Read Medicare & You 2025

Read the *Medicare* & *You* 2025 handbook. Every fall, this document is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this document, you can get it at the Medicare website (www.medicare.gov/Pubs/pdf/10050-medicare-and-you.pdf) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

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Multi-language Interpreter Services



English: We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at 1-800-668-3813. Someone who speaks English can help you. This is a free service.

Spanish: Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al 1-800-668-3813. Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

Chinese Mandarin: 我们提供免费的翻译服务,帮助您解答关于健康或药物保险的任何 疑问。如果您需要此翻译服务,请致电 1-800-668-3813。我们的中文工作人员很乐意帮助 您。这是一项免费服务。

Chinese Cantonese: 您對我們的健康或藥物保險可能存有疑問,為此我們提供免費的翻譯服務。如需翻譯服務,請致電 1-800-668-3813。我們講中文的人員將樂意為您提供幫助。這是一項免費服務。

Tagalog: Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagapagsaling-wika, tawagan lamang kami sa 1-800-668-3813. Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

French: Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au 1-800-668-3813. Un interlocuteur parlant français pourra vous aider. Ce service est gratuit.

Vietnamese: Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quí vị cần thông dịch viên xin gọi 1-800-668-3813 sẽ có nhân viên nói tiếng Việt giúp đỡ quí vị. Đây là dịch vụ miễn phí.

German: Unser kostenloser Dolmetscherservice beantwortet Ihre Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter 1-800-668-3813. Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

Korean: 당사는 의료 보험 또는 약품 보험에 관한 질문에 답해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 1-800-668-3813번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

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Russian: Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону 1-800-668-3813. Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

Arabic: إننا نقدم خدمات المترجم الفوري المجانية للإجابة على أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول على مترجم فوري، ليس عليك سوى الاتصال بنا على الرقم 3813-668-800-1، وسيقوم شخص يتحدث العربية بمساعدتك. هذه الخدمة مجانية.

Hindi: हमारी स्वास्थ्य या दवा योजना से संबंधित आपके किसी भी प्रश्न का जवाब देने के लिए हमारे पास मुफ़्त दुभाषिया सेवाएं उपलब्ध हैं। दुभाषिया सेवाएँ प्राप्त करने के लिए हमें 1-800-668-3813 पर फ़ोन करें। हिन्दी बोलने वाला कोई भी व्यक्ति आपकी मदद कर सकता है। यह एक मुफ़्त सेवा है।

Italian: È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero 1-800-668-3813. Un nostro incaricato che parla italiano Le l'assistenza necessaria. Il servizio è gratuito.

Portuguese: Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que possa ter acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número 1-800-668-3813. Irá encontrar alguém que fale português para o(a) ajudar. Este serviço é gratuito.

French Creole: Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal medikaman nou an. Pou jwenn yon entèprèt, jis rele nou nan 1-800-668-3813. Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

Polish: Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer 1-800-668-3813. Ta usługa jest bezpłatna.

Japanese: 当社の健康保険と薬品プランに関するご質問にお答えするために、無料の通訳サービスがございます。通訳をご用命になるには、1-800-668-3813 にお電話ください。日本語を話す者が支援いたします。これは無料のサービスです。

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