

Cigna Healthcare Small Group Health Plan Commissions 2025

Cigna Healthcare Small Group

The following commission schedule shall apply to Cigna HealthcareSM Small Group Health Plans market policies in effect beginning January 1, 2025 and shall remain in effect until termination or replaced by Cigna Healthcare in writing and within the company's sole discretion. The commission schedule for each respective market in effect at the time the commission is paid shall govern for the respective market.

Cigna Healthcare reserves the right to seek charge-backs, clawbacks or recoupment of unearned commissions in accordance with applicable state laws and regulations.

To the extent that a producer earns a commission as set forth in the applicable appointed producer agreement, the commission amount shall be as follows:

Proposed 2025 Commission Schedule

Arizona

Number of Enrolled Employees	New/Renew PEPM
1–5	\$6
6–10	\$22
11+	\$32

Georgia

Number of Enrolled Employees	New/Renew PEPM
1–5	\$5
6–15	\$25
16+	\$33

Tennessee

Number of Enrolled Employees	New/Renew PEPM
1–3	\$8
4+	\$35